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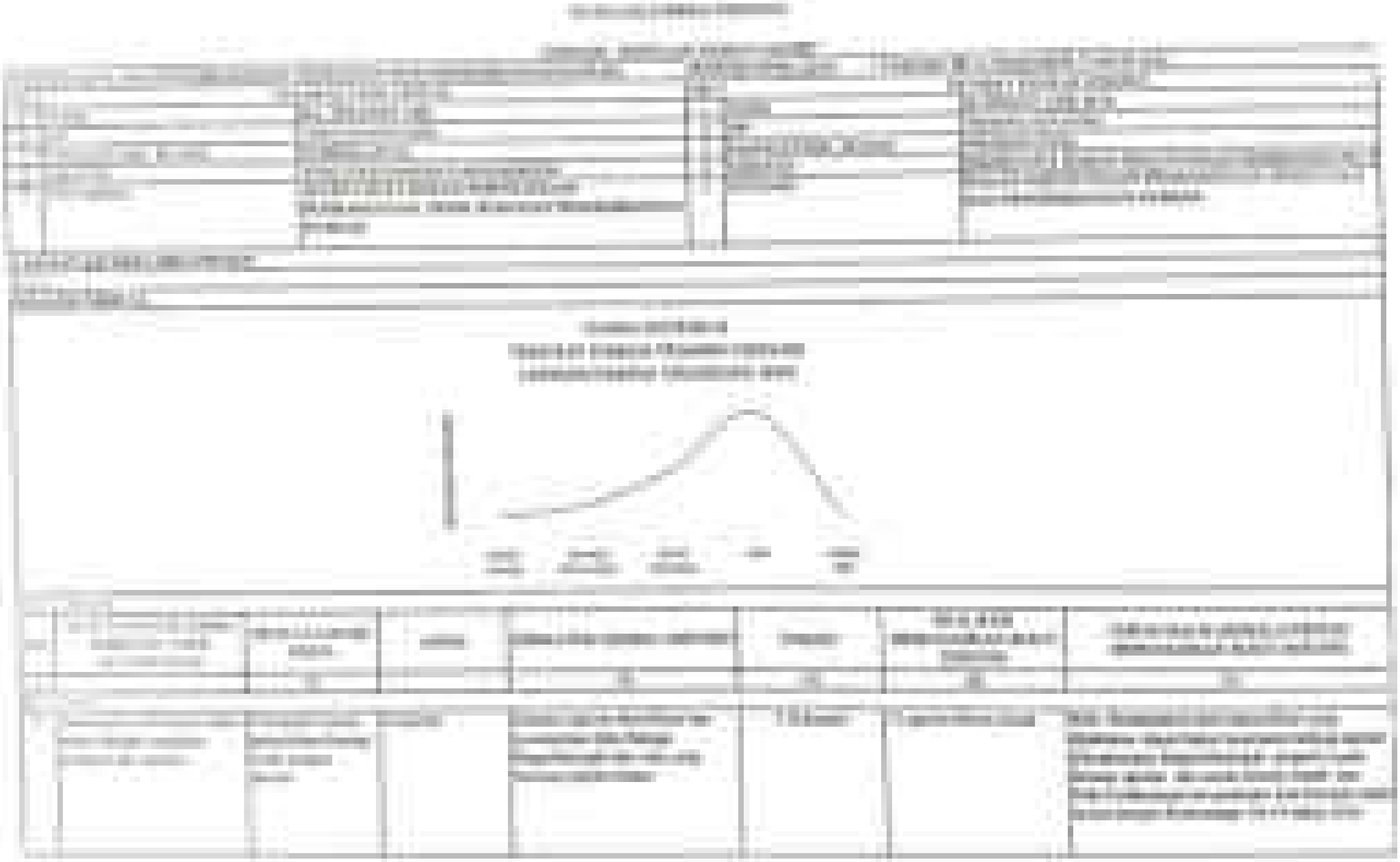

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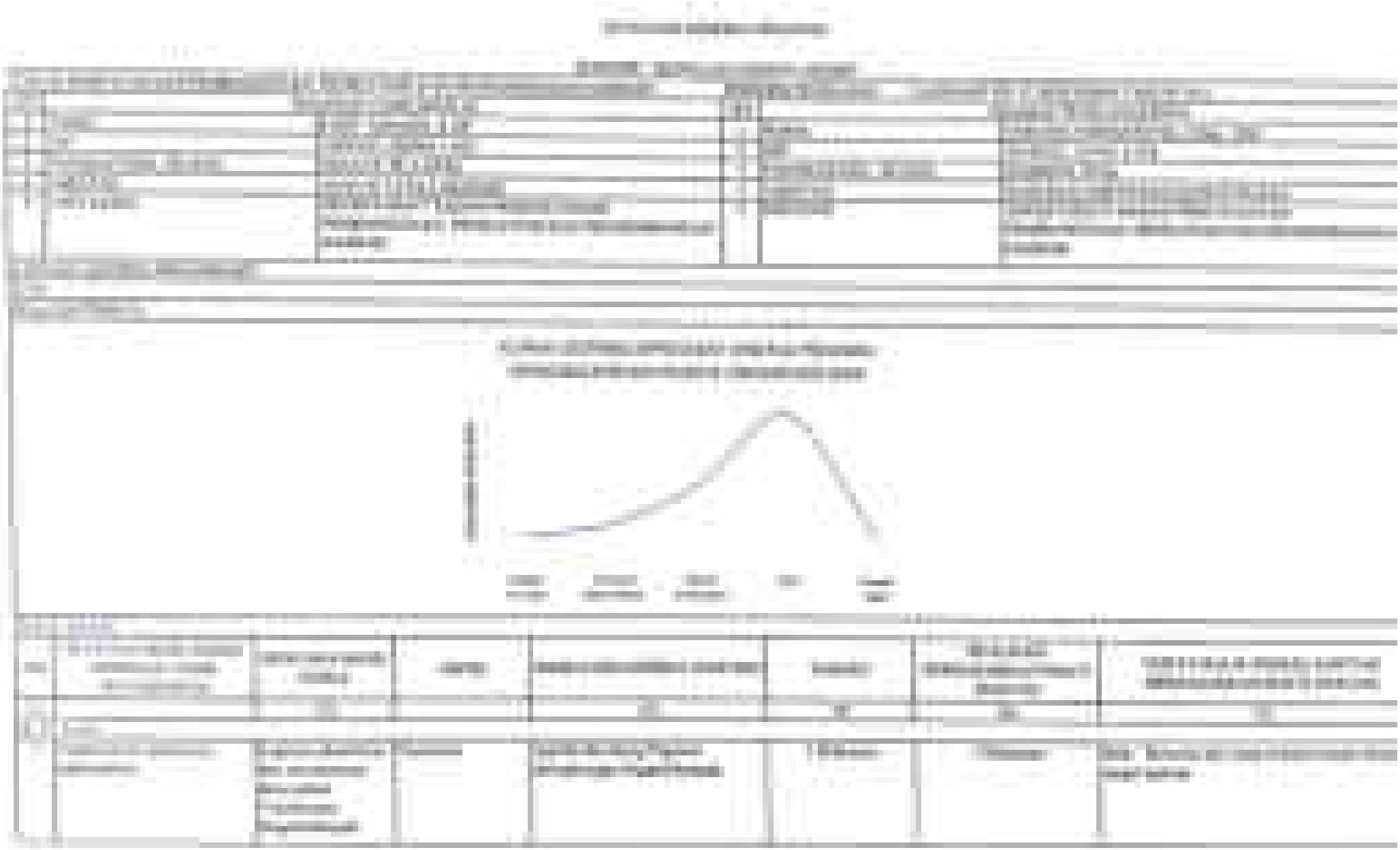

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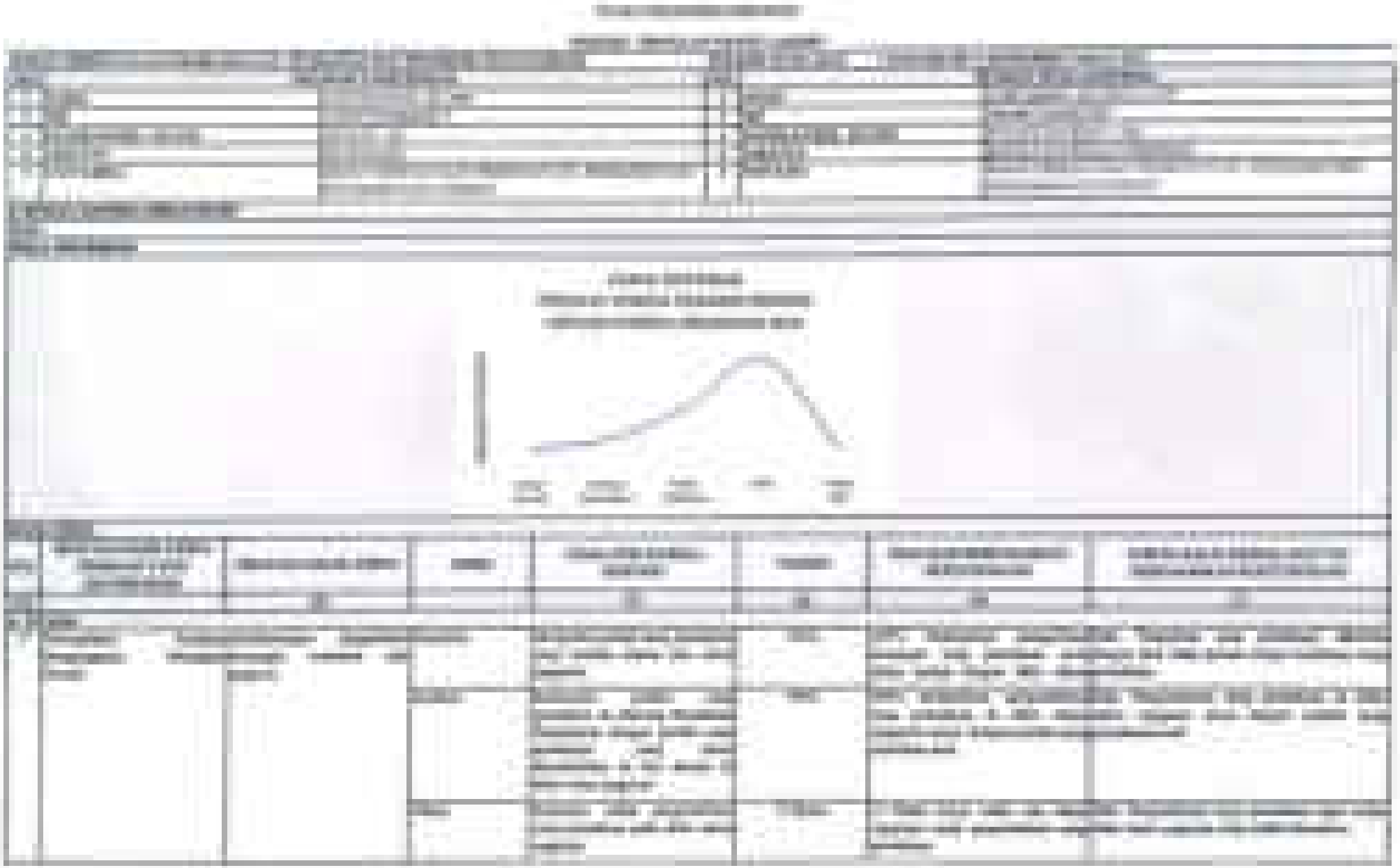

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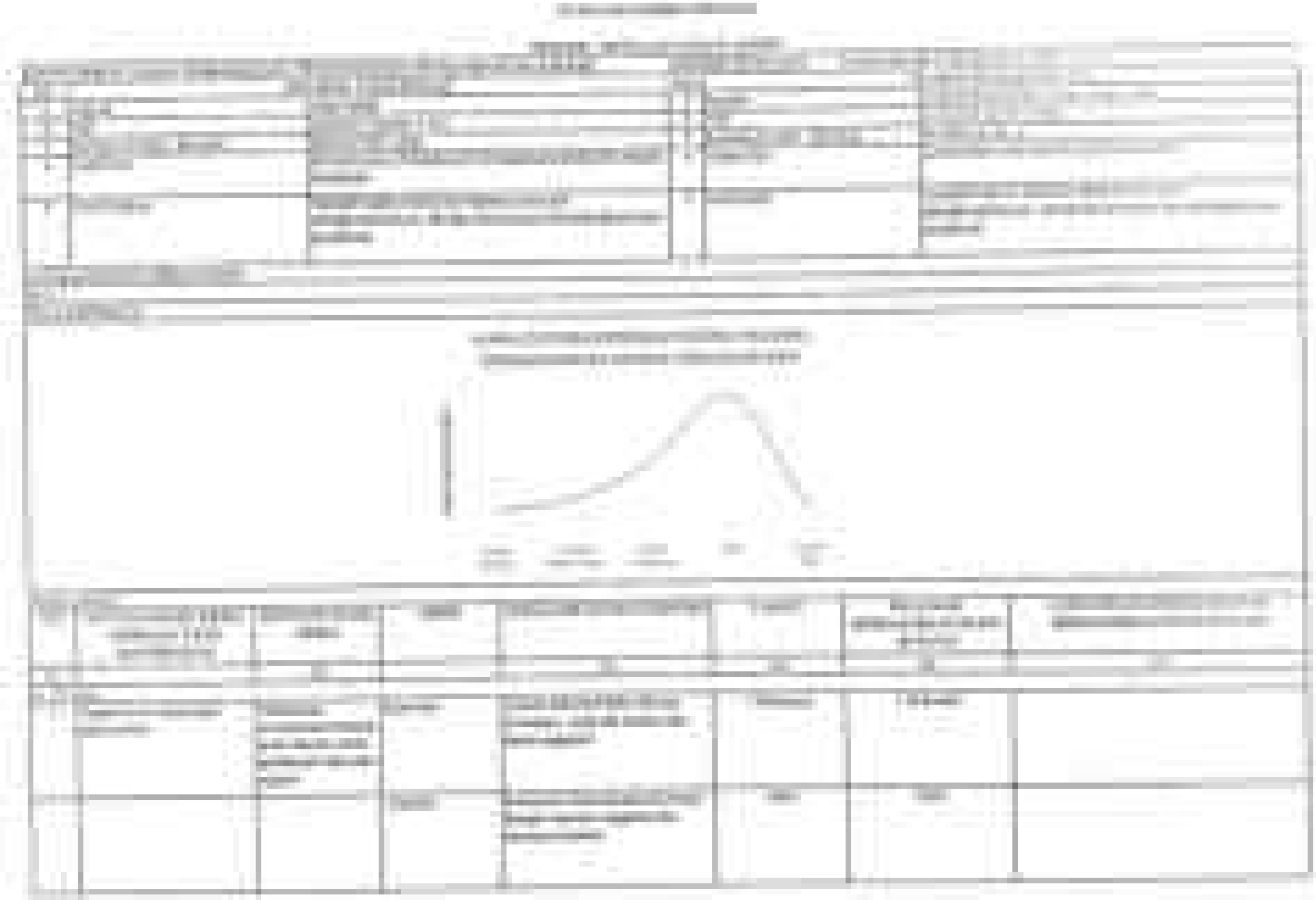

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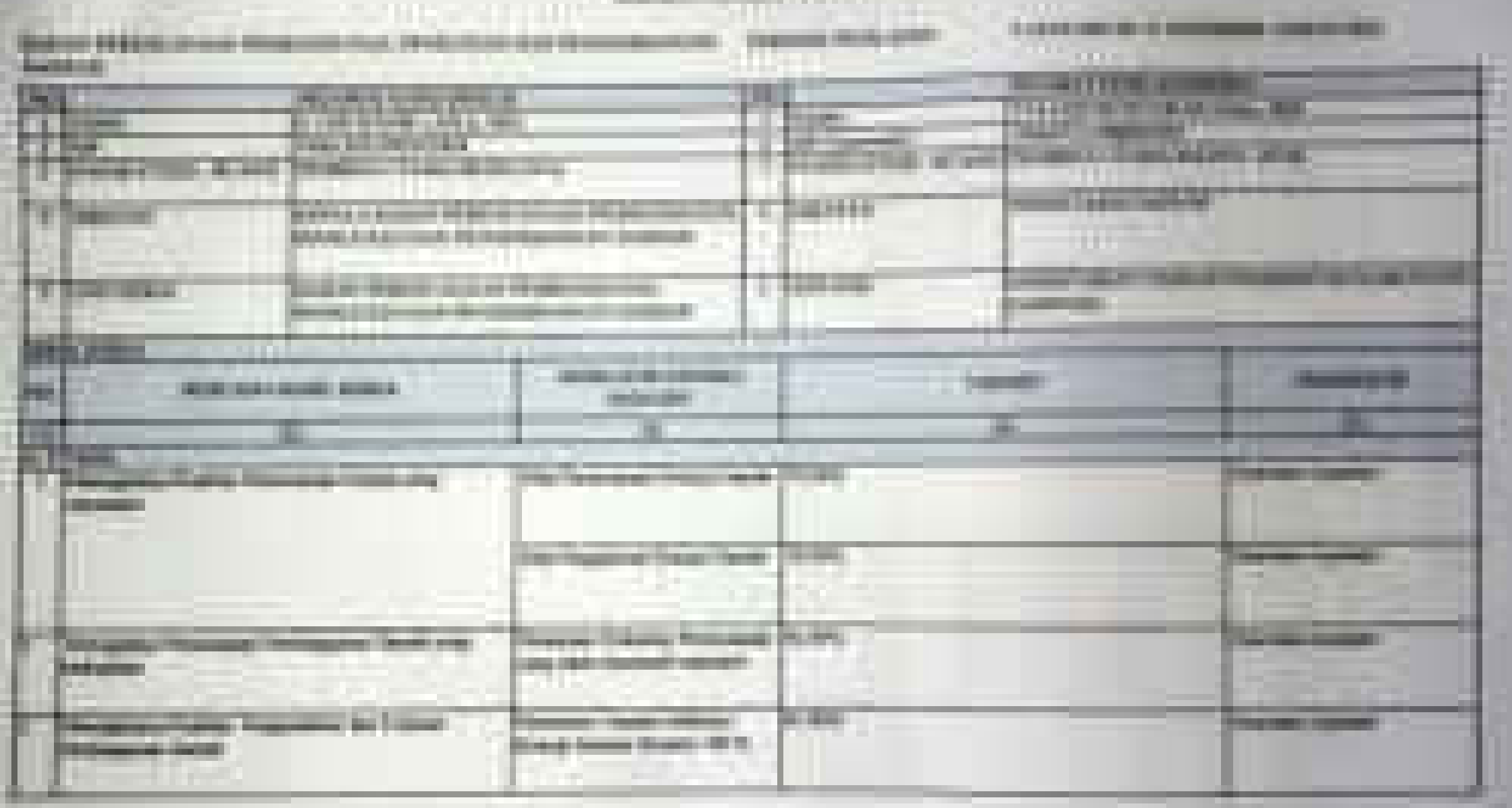

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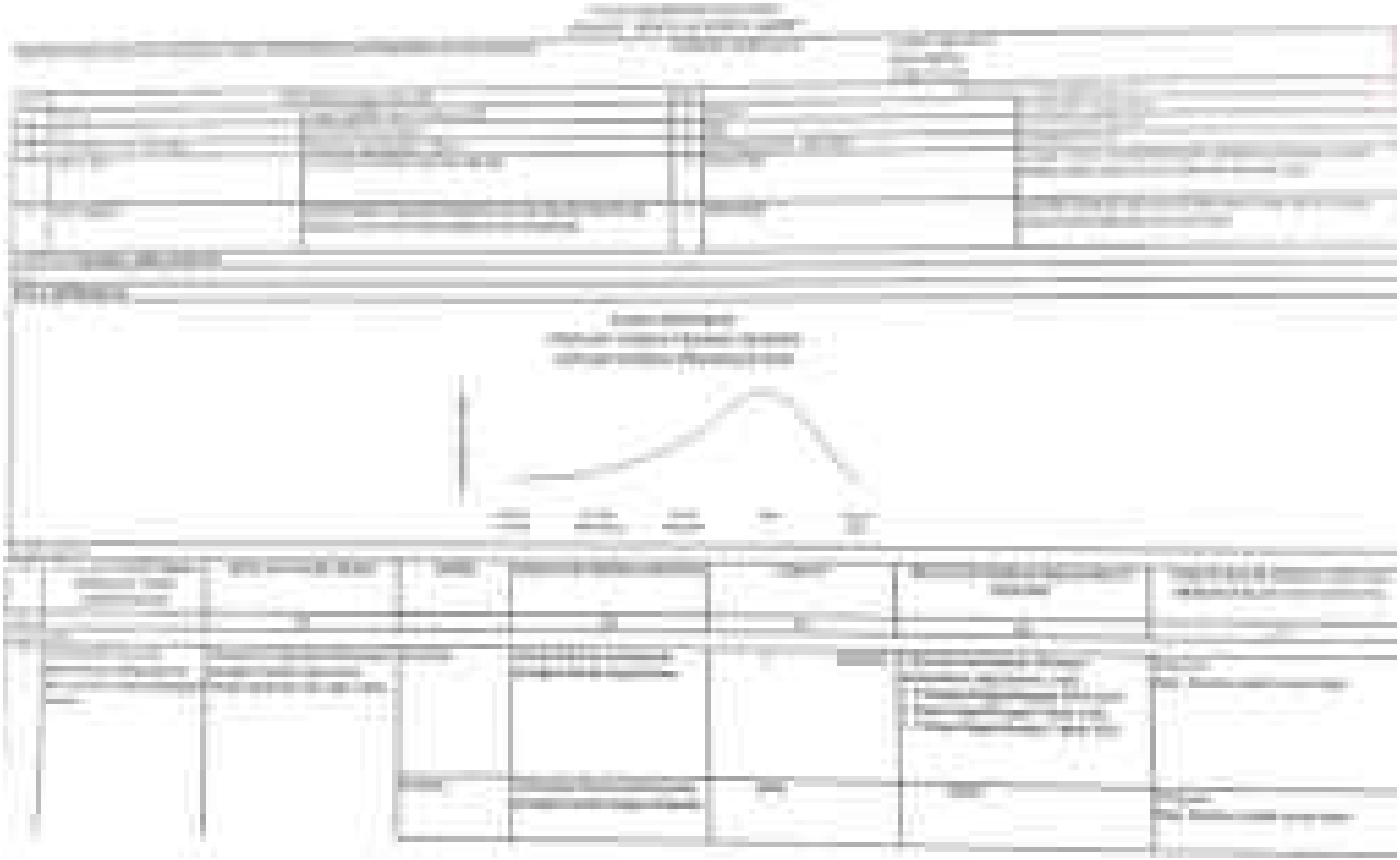

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DOKUMEN EVALUASI KINERJA PEGAWAI

PERIODE: TRIWULAN I/II/III/IV*

BAPPELITBANGDA KABUPATEN SAMPAI

PERIODE PENILAIAN:
3 JANUARI SD 31 DESEMBER TAHUN 2022

1.	PEGAWAI YANG DINILAI		
	NAMA	:	*STEFANUS SURYA WIJAYA, S.E.*
	NIP	:	*1995062120190310003*
	PANGKAT/GOL. RUANG	:	*PENATA MUDA / IIIa*
	JABATAN	:	*PENATA LAPORAN KEUANGAN*
	UNIT KERJA	:	*BAPPELITBANGDA KABUPATEN SAMPANG*
2.	PEJABAT PENILAI KINERJA		
	NAMA	:	*NISKY QORIN AGUSTINA, S.TP*
	NIP	:	*198308222010012007*
	PANGKAT/GOL. RUANG	:	*PENATA TINGKAT I / IIId*
	JABATAN	:	*KEPALA SUB BAGIAN PROGRAM*
	UNIT KERJA	:	*BAPPELITBANGDA KABUPATEN SAMPANG*
3.	ATASAN PEJABAT PENILAI KINERJA		
	NAMA	:	*SUTRISNO, S.PD., M.SI.*
	NIP	:	*196903011997101000*
	PANGKAT/GOL. RUANG	:	*PEMBINA / IVa*
	JABATAN	:	*SEKRETARIS*
	UNIT KERJA	:	*BAPPELITBANGDA KABUPATEN SAMPANG*
4.	EVALUASI KINERJA		
	CAPAIAN KINERJA ORGANISASI	:	BAIK
	PREDIKAT KINERJA PEGAWAI	:	BAIK
5.	CATATAN/REKOMENDASI		

Sampang, 31 Desember 2023
[illegible]

(STEFANUS SURYA WIJAYA, S.E.)
(1995062120190310003)

Sampang, 03 Januari 2023
Pejabat Penilai Kinerja

(NISKY QORIN AGUSTINA, S.TP)
(198308222010012007)

Sampang, 03 Januari 2023
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EVALUASI KINERJA PEGAWAI

PERIODE: TRIWULAN I/II/III/IV-AKHIR*

BAPPELITBANGDA KABUPATEN SAMPANG — PERIODE PENILAIAN: 3 JANUARI SD 31 DESEMBER TAHUN 2022

NO.	PEGAWAI YANG DINILAI		NO.	PEJABAT PENILAI KINERJA	
1	NAMA	*STEFANUS SURYA WIJAYA, S.E.*	1	NAMA	*NISKY QORIN AGUSTINA, S.TP*
2	NIP	*199506212019031000 3*	2	NIP	*198308222010012007*
3	PANGKAT/GOL. RUANG	*PENATA MUDA / IIIa*	3	PANGKAT/GOL. RUANG	*PENATA TINGKAT I / IIId*
4	JABATAN	*PENATA LAPORAN KEUANGAN*	4	JABATAN	*KEPALA SUB BAGIAN PROGRAM*
5	UNIT KERJA	*BAPPELITBANGDA KABUPATEN SAMPANG*	5	INSTANSI	*BAPPELITBANGDA KABUPATEN SAMPANG*

CAPAIAN KINERJA ORGANISASI*

BAIK

POLA DISTRIBUSI:

HASIL KERJA

NO.	RENCANA HASIL KERJA PIMPINAN YANG DIINTERVENSI	RENCANA HASIL KERJA	ASPEK	INDIKATOR KINERJA INDIVIDU	TARGET	REALISASI BERDASARKAN BUKTI DUKUNG	UMPAN BALIK BERKELANJUTAN BERDASARKAN BUKTI DUKUNG
(1)		(2)		(3)	(4)	(6)	(7)
A. UTAMA							
1	Terwujudnya Kualitas Penganggaran Perangkat Daerah	Menyusun Laporan Keuangan Semesteran dan Akhir Tahun	Kuantitas	Menyusun Laporan Keuangan Semesteran dan Akhir Tahun	3 dokumen	*100% berdasarkan jumlah dokumen yang diperlukan*	*Baik. Dokumen yang dibuat benar dengan hasil baik*
			Kualitas	Kesesuaian Laporan Keuangan Semesteran dan Akhir Tahun dengan Reakisasi Anggaran	100%	*100% sama berdasarkan laporan dan realisasi yang ada*	*Baik. Tidak ada kesalahan dalam pelaporan dengan realisasi*

			Waktu	Ketepatan waktu pengumpulan dokumen Laporan Keuangan Semesteran dan Akhir Tahun	12 Bulan	*12 Bulan kurun waktu pembutan dan pengumpulan Laporan*	*Baik. Tidak ada keterlambatan dalam penyusunan dan pengumpulan Laporan*
2		Menyiapkan kelengkapan surat permintaan pembayaran (SPP-UP, SPP-GU, SPP-TU dan SPP LS)	Kuantitas	Jumlah Kelengkapan dokumen SPP GU/TU/LS	100%	*100% sesuai dengan jumlah SPP GU/TU/LS*	*Baik. Tidak ada kekurangan dalam melengkapi dokumen SPP/GU/TU/LS*
			Kualitas	Kesesuaian antara jumlah SPJ belanja dengan SPP GU/TU/LS	100%	*100% sesuai dengan nominal yang ada di SPP GU/TU/LS*	*Baik. Tidak ada kesalahan nominal dalam melengkapi dokumen SPP/GU/TU/LS*
			Waktu	Ketepatan waktu mengumpulkan kelengkapan SPJ/pertanggungjawaban belanja untuk dibuatkan SPP GU/TU/LS	10 menit	*10 menit atau kurang dalam pembuatan kelengkapan SPP GU/TU/LS*	*Baik. Cepat dan rapi*
3		Melaksanakan penatausahaan keuangan	Kuantitas	Jumlah data keuangan yang sesuaikan dengan laporan realisasi anggaran	100%	*100% semua Dokumen yang perlu disesuaikan*	*Baik. Semua Dokumen disesuaikan dengan benar tanpa ada yang terlewati*
			Kualitas	Kesesuaian data keuangan dengan laporan realisasi anggaran	100%	*100% dari hasil yang disesuaikan sama hasilnya*	*Baik. Hasil penyesuaian sudah sama dengan yang ada*
			Waktu	Ketepatan waktu dalam pencatatan data keuangan dengan laporan realisasi anggaran	30 menit	*30 menit atau kurang dalam melakukan pencatatan data keuangan dan laporan realisasi anggaran*	*Baik. Dilakukan dengan cepat dan tanpa kendala*
4		Melaksanakan verifikasi SPJ terhadap peraturan yang ada	Kuantitas	Kesesuaian antara jumlah mata anggaran yang terealisasi dengan peraturan dan anggaran yang berlaku	100%	*100% sesuai dengan semua SPJ ayng perlu diverifikasi*	*Baik. Semua SPJ di verifikasi dengan teliti*
			Waktu	Ketetapan waktu memeriksa SPJ yang akan dijadikan SPP	30 menit	*30 menit atau kurang dalam memeriksa SPJ*	*Baik. Cepat dan teliti dalam memeriksa SPJ*
B. TAMBAHAN							
RATING HASIL KERJA* SESUAI EKSPEKTASI							
PERILAKU KERJA							UMPAN BALIK BERKELANJUTAN BERDASARKAN BUKTI DUKUNG

1	Berorientasi pelayanan		
	- Memahami dan memenuhi kebutuhan masyarakat - Ramah, cekatan, solutif, dan dapat diandalkan - Melakukan perbaikan tiada henti	Ekspektasi Khusus Pimpinan: Lebih Cekatan dan Solutif dalam Penatausahaan Keuangan	Sudah lebih cekatan
2	Akuntabel		
	- Melaksanakan tugas dengan jujur, bertanggungjawab, cermat, disiplin dan berintegritas tinggi - Menggunakan kekayaan dan barang milik negara secara bertanggungjawab, efektif, dan efisien - Tidak menyalahgunakan kewenangan jabatan	Ekspektasi Khusus Pimpinan: Lebih cermat, disiplin lebih ditingkatkan dan tetap dapat dipercaya	Sudah lebih teliti, sudah mampu meningkatkan disiplin dan dapat dipercaya
3	Kompeten		
	- Meningkatkan kompetensi diri untuk menjawab tantangan yang selalu berubah - Membantu orang lain belajar - Melaksanakan tugas dengan kualitas terbaik	Ekspektasi Khusus Pimpinan: Mampu meningkatkan kompetensi diri dan melaksanakan tugas dengan kualitas terbaik	Sudah mampu Meningkatkan Kompetensi dan Melaksanakan Tugas dengan baik
4	Harmonis		
	- Menghargai setiap orang apapun latar belakangnya - Suka menolong orang lain - Membangun lingkungan kerja yang kondusif	Ekspektasi Khusus Pimpinan: Mampu menciptakan kondisi ruang kerja yang nyaman	Sudah mampu menghargai dan membantu pekerjaan rekan kerja sehingga tercipta lingkungan kerja harmonis
5	Loyal		
	- Memegang teguh ideologi Pancasila, Undang-Undang Dasar Negara Republik Indonesia Tahun 1945, setia kepada Negara - Menjaga nama baik sesama ASN, Pimpinan, Instansi, dan Negara - Menjaga rahasia jabatan dan negara	Ekspektasi Khusus Pimpinan: Mampu menjaga nama baik pemimpindan instansi	Tidak pernah mencemarkan nama baik pimpinan dan instansi
6	Adaptif		
	- Cepat menyesuaikan diri menghadapi perubahan - Terus berinovasi dan mengembangkan kreativitas - Bertindak proaktif	Ekspektasi Khusus Pimpinan: Lebih bertindak proaktif	Masih harus berusaha bertindak lebih proaktif
7	Kolaboratif		
	- Memberi kesempatan kepada berbagai pihak untuk berkontribusi - Terbuka dalam bekerja sama untuk menghasilkan nilai tambah - Menggerakkan pemanfaatan berbagai sumberdaya untuk tujuan bersama	Ekspektasi Khusus Pimpinan: Mampu bekerja sama dengan rekan kerja	Sudah mampu terbuka dan bekerja sama dalam tim
RATING PERILAKU KERJA*			
SESUAI EKSPEKTASI			
PREDIKAT KINERJA PEGAWAI*			
BAIK			

Sampang, 31 Desember 2022
Pejabat Penilai Kinerja

(NISKY QORIN AGUSTINA, S.TP)
(198308222010012007)

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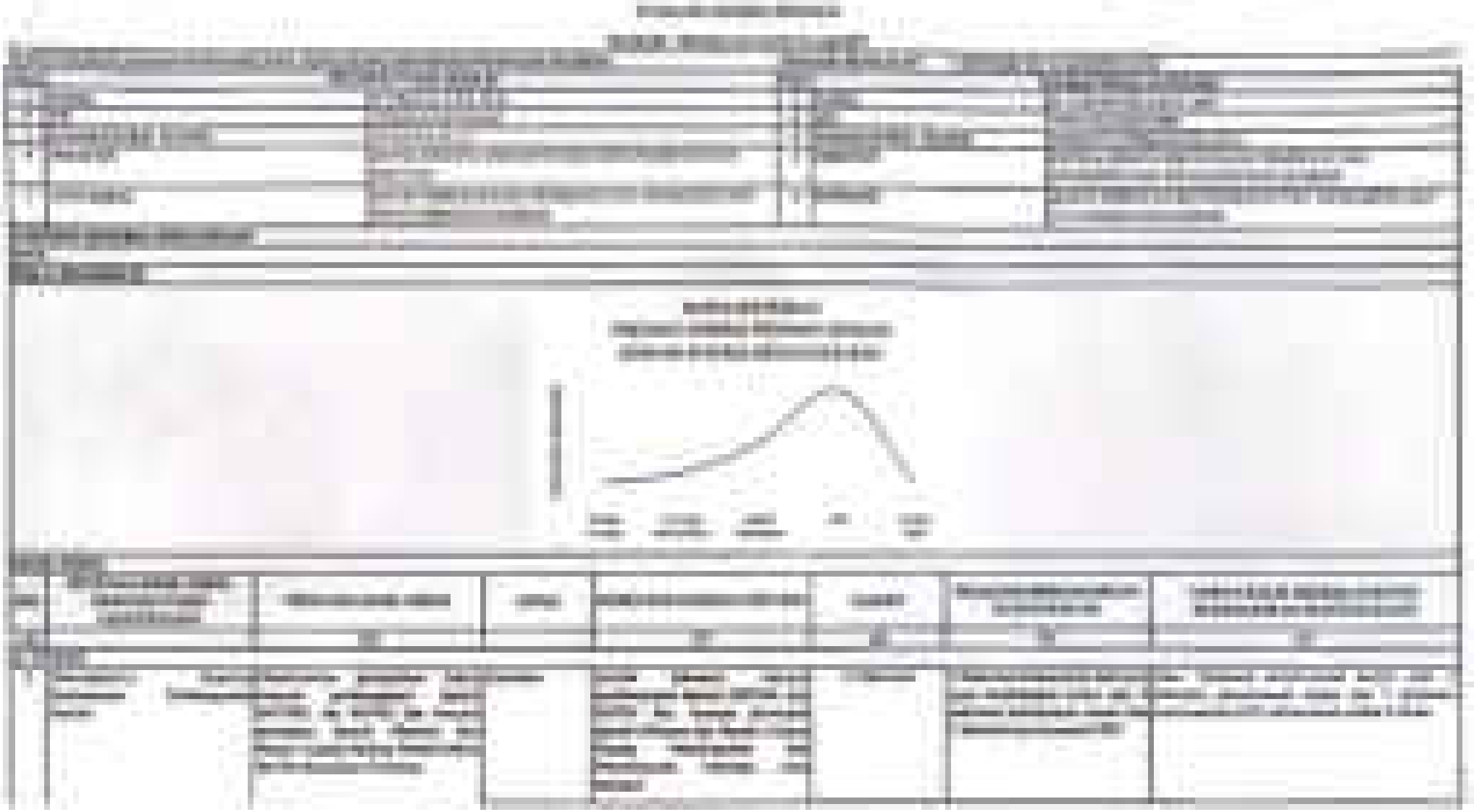

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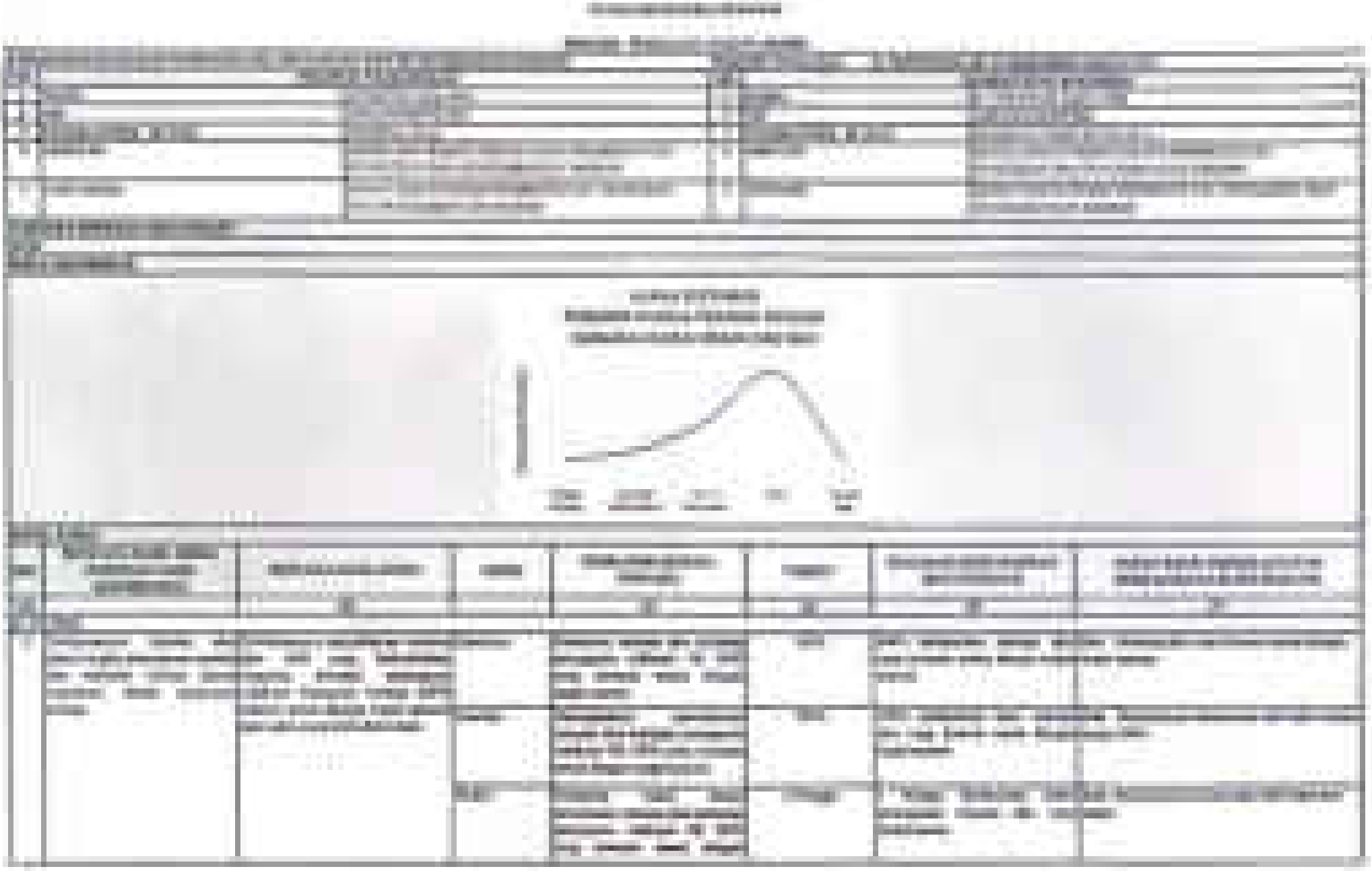

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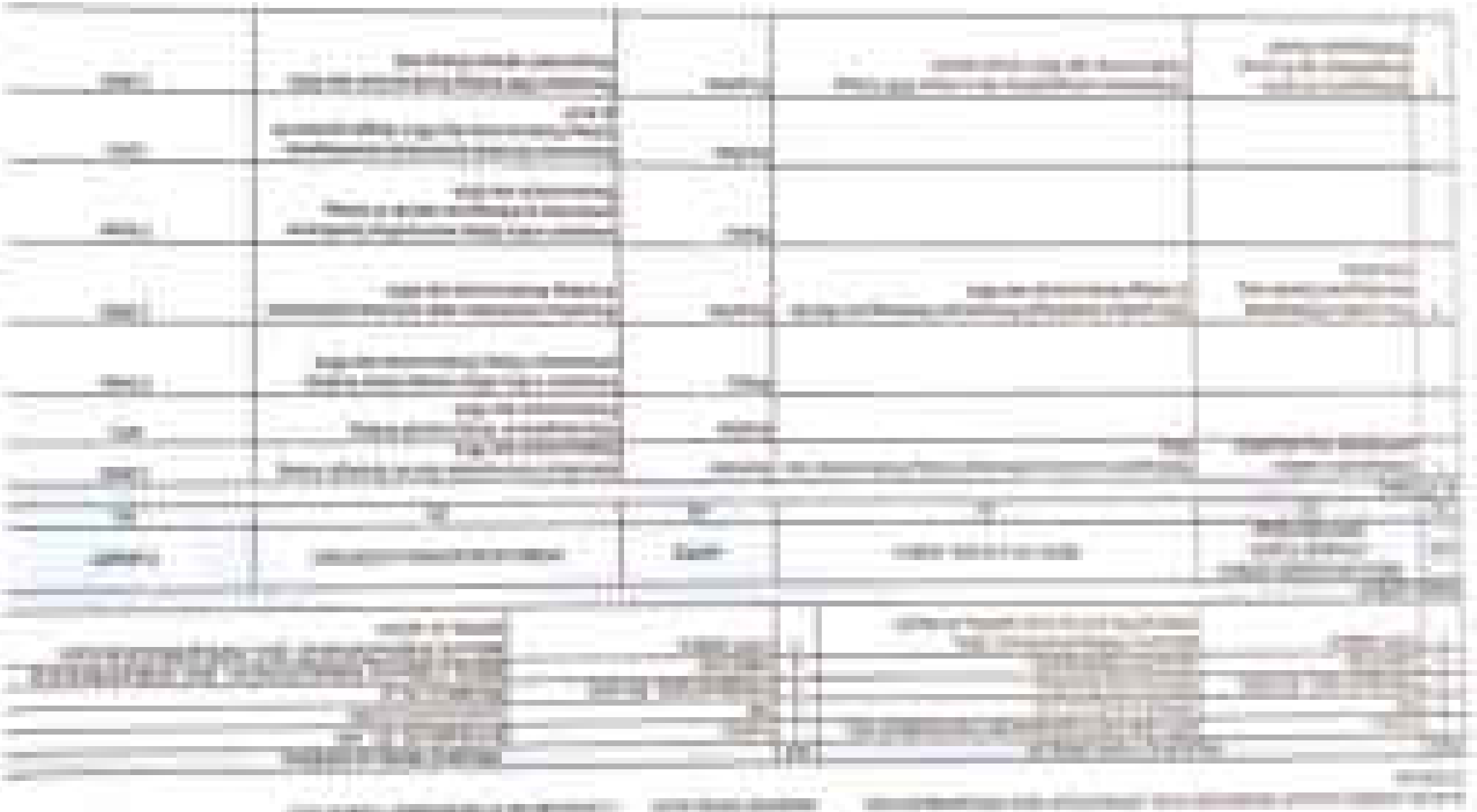

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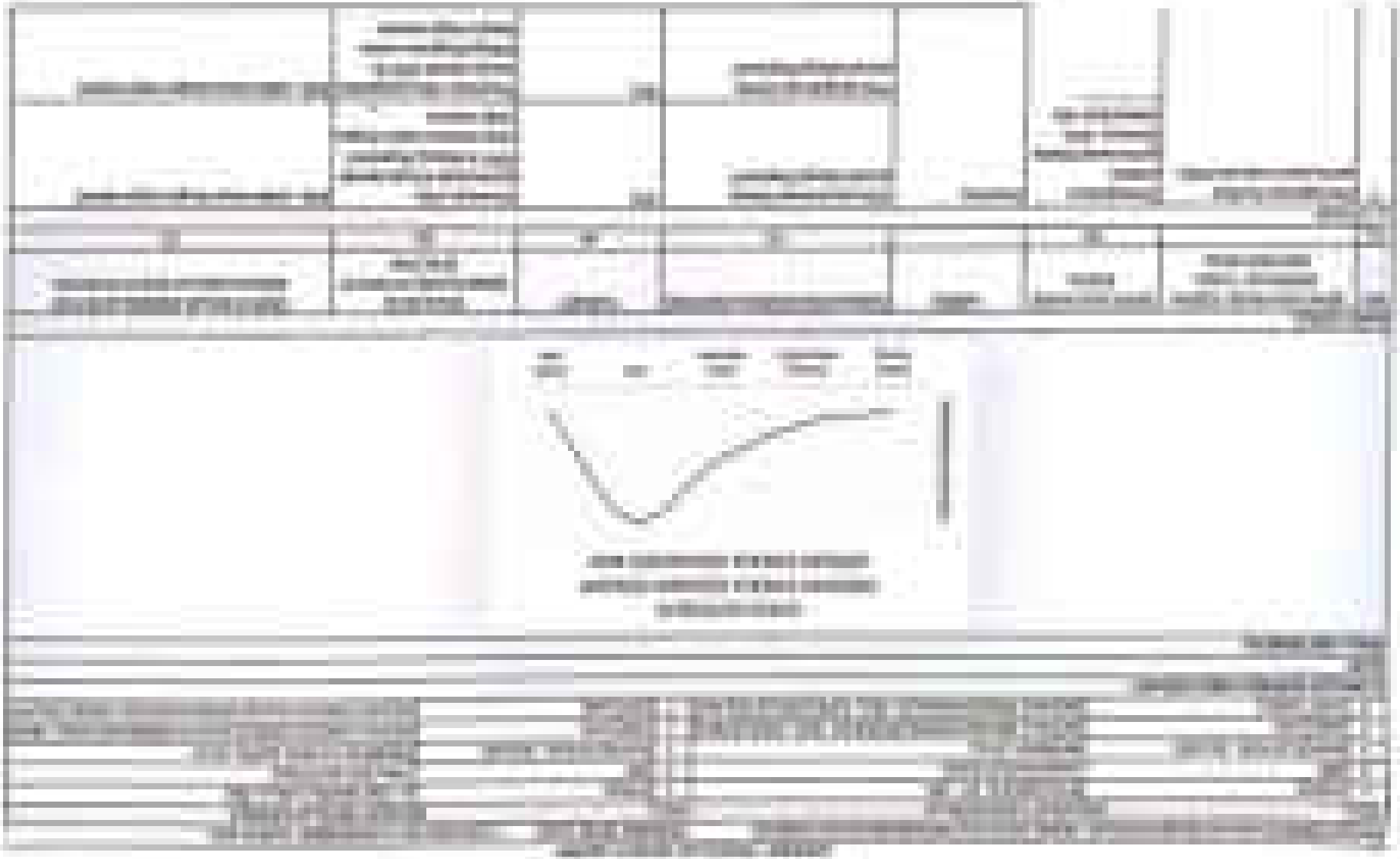

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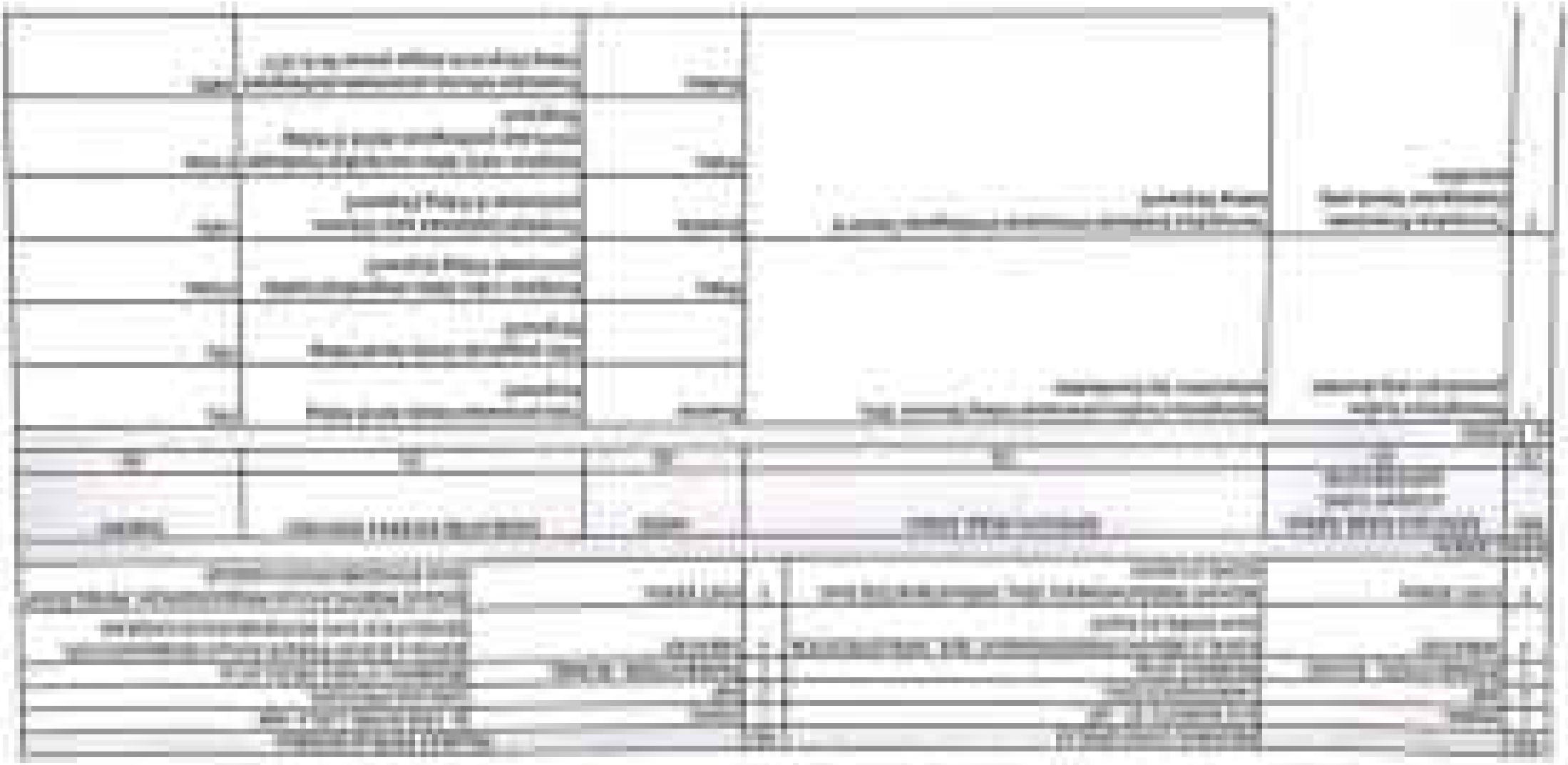

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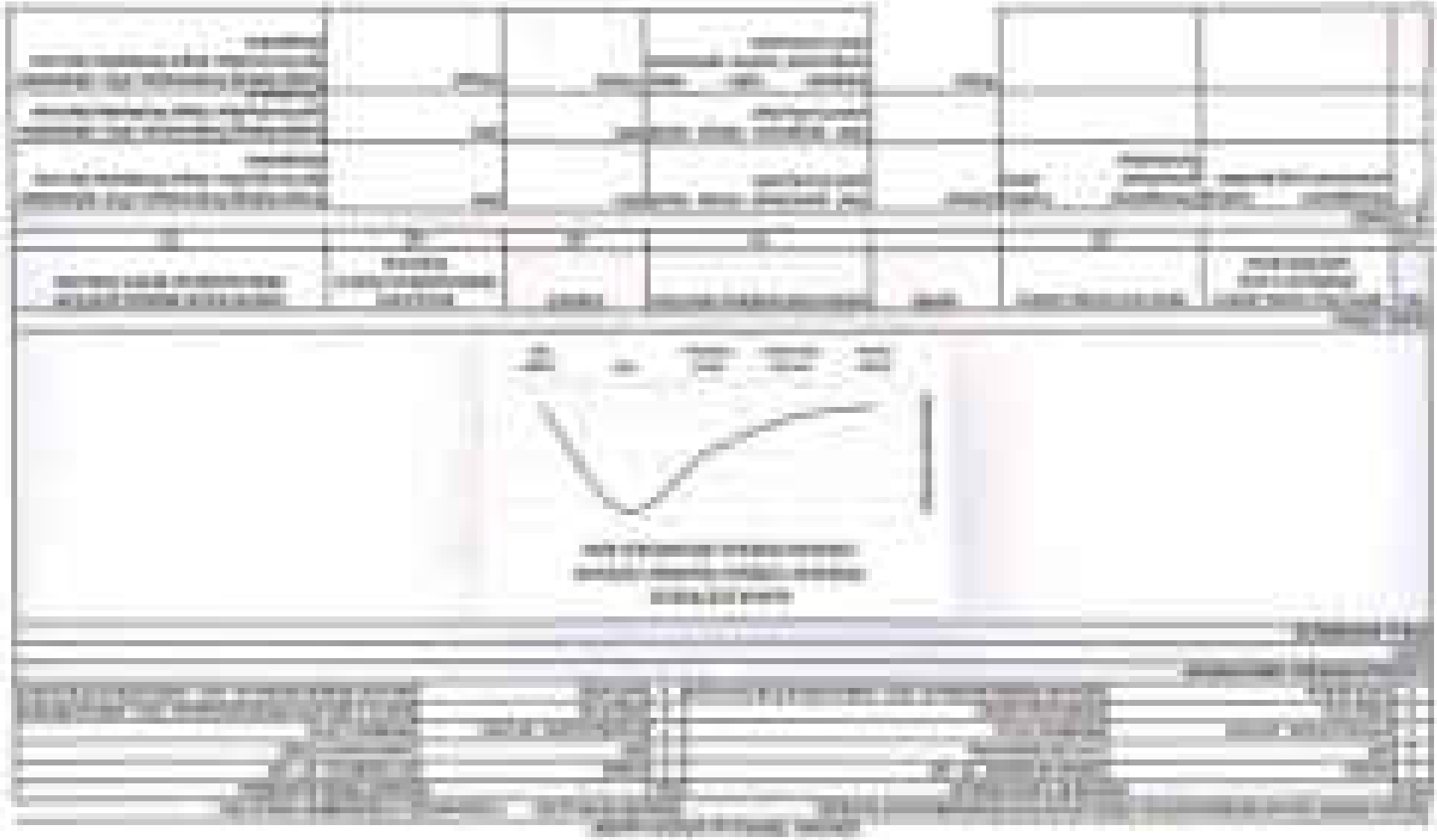

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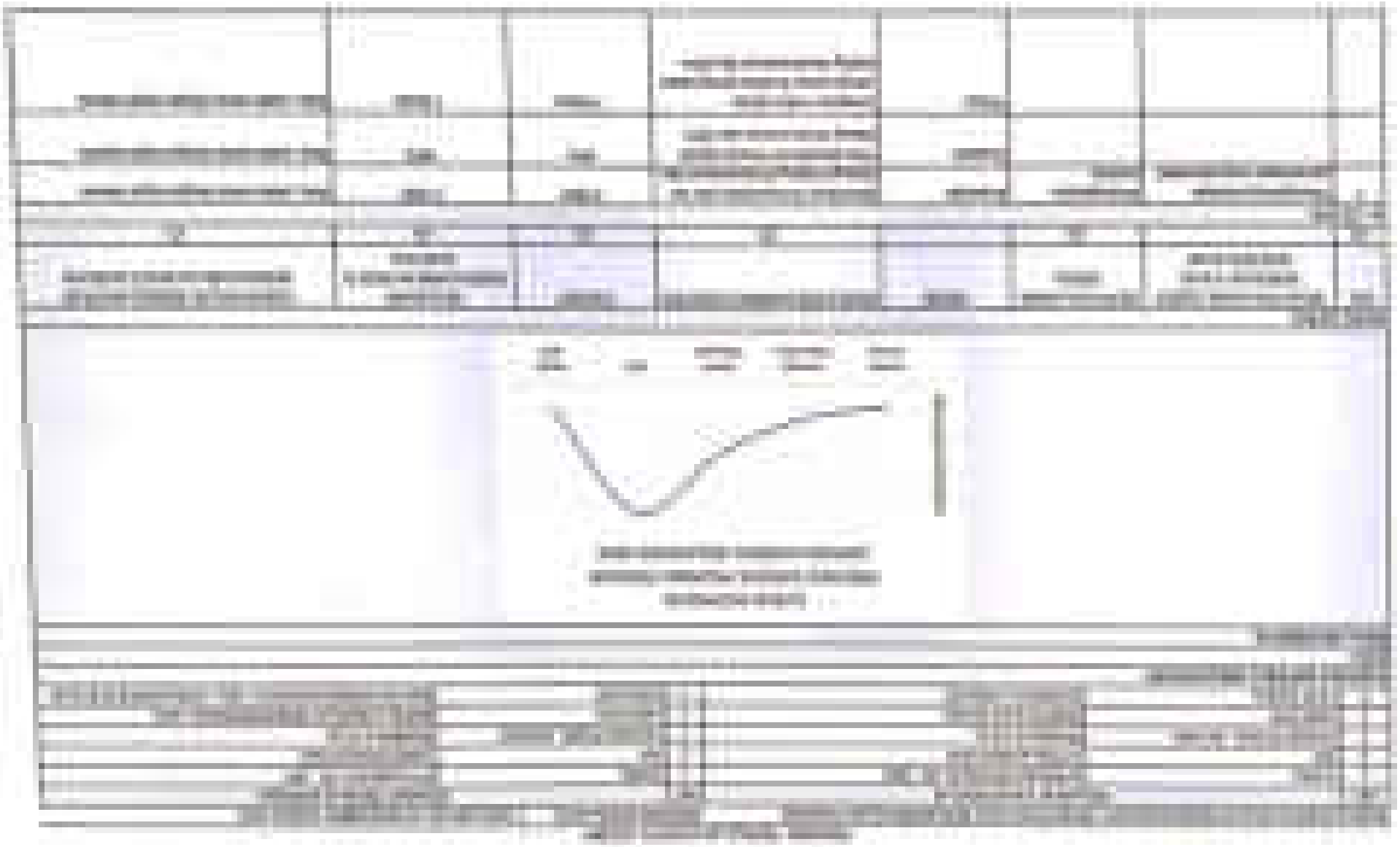

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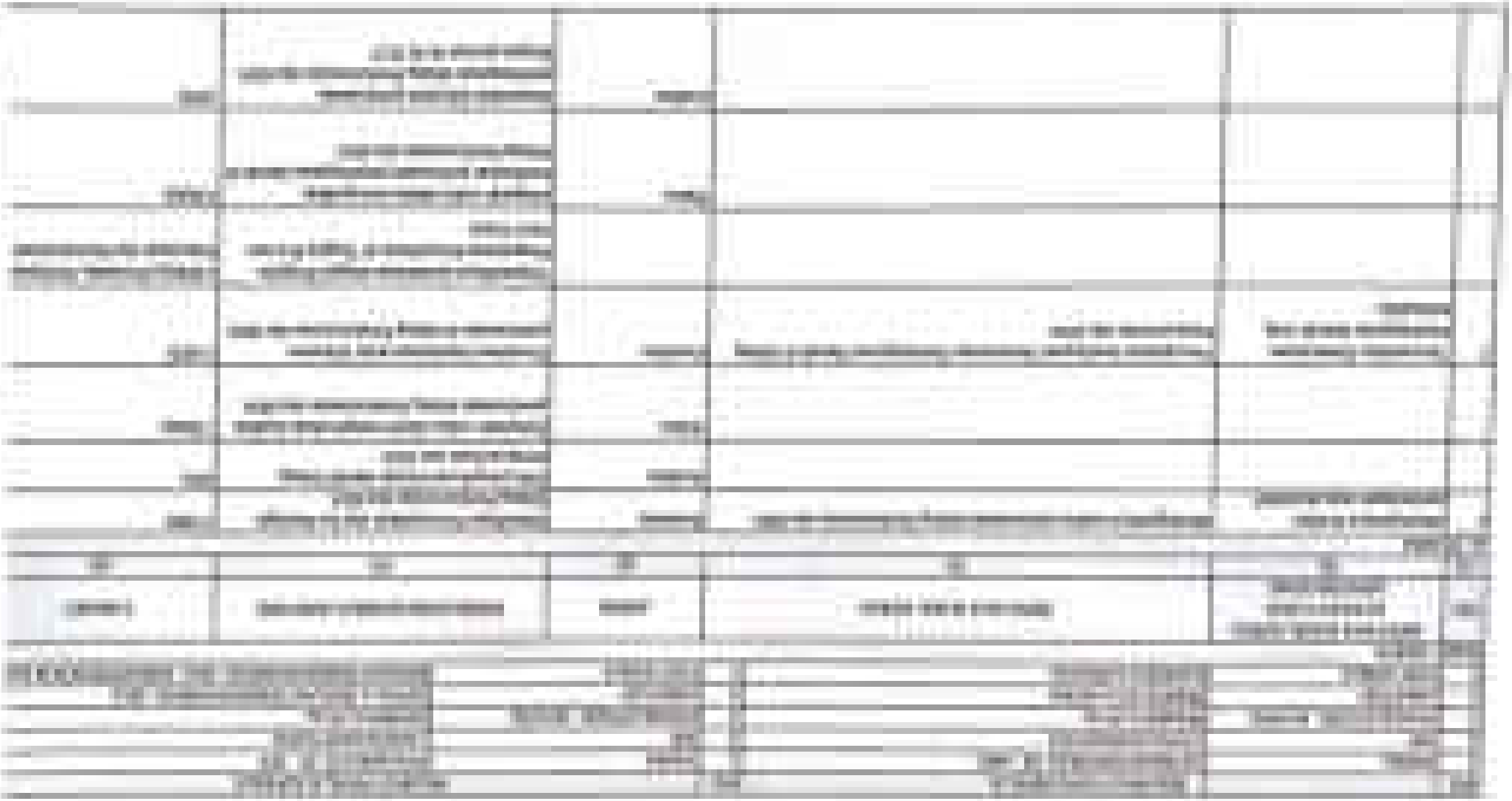

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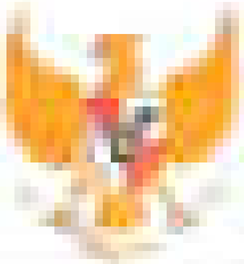

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LAMPIRAN SURAT SUPERVISI PEDAMAS

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH

PERIODE PENILAIAN: 1 JANUARI 2021 S/D 31 DESEMBER TAHUN 2021

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Mengetahui, Inspektur

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Sampang, 1 Januari 2022

Kepala Badan Perencanaan

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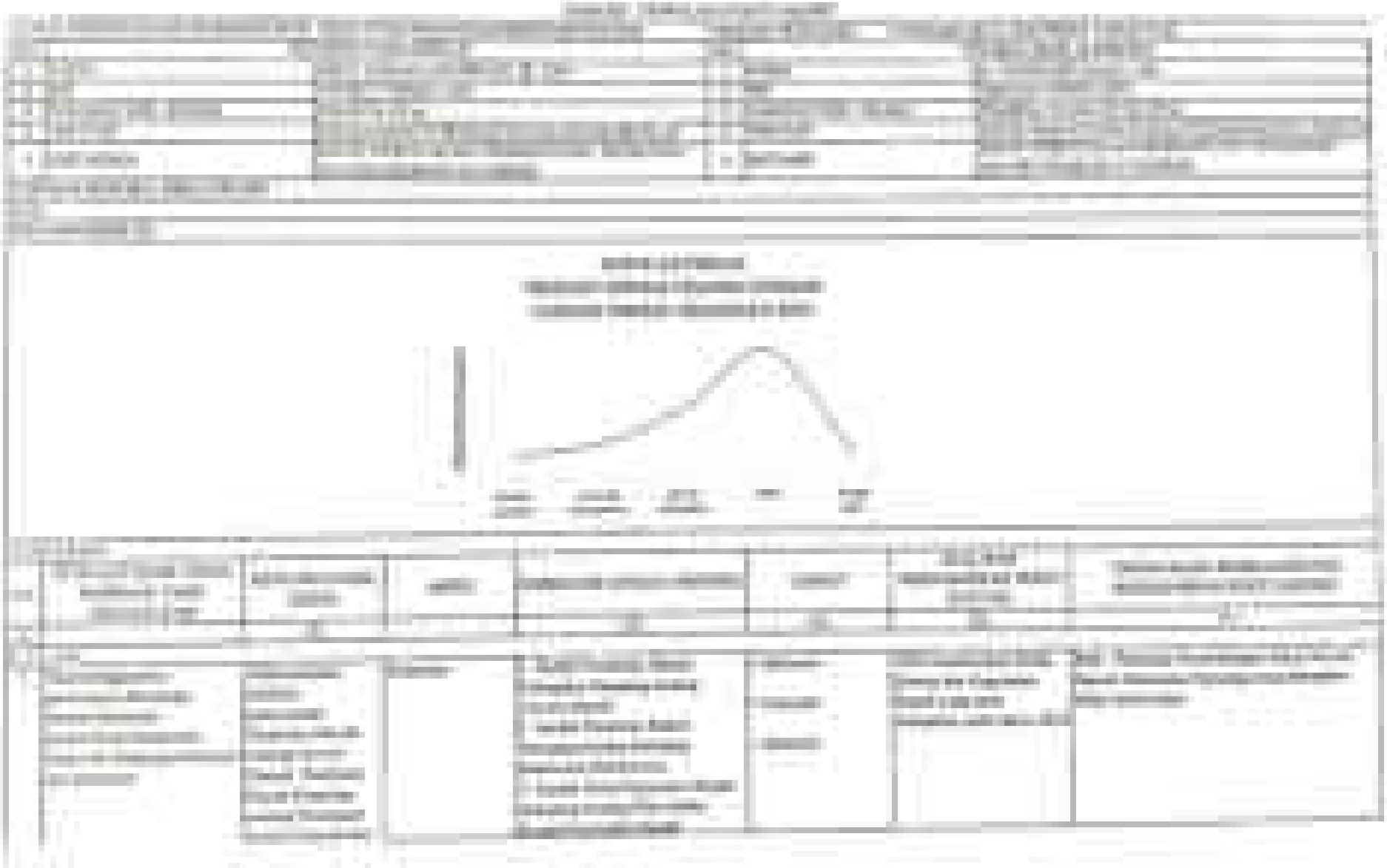

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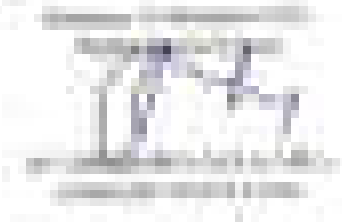

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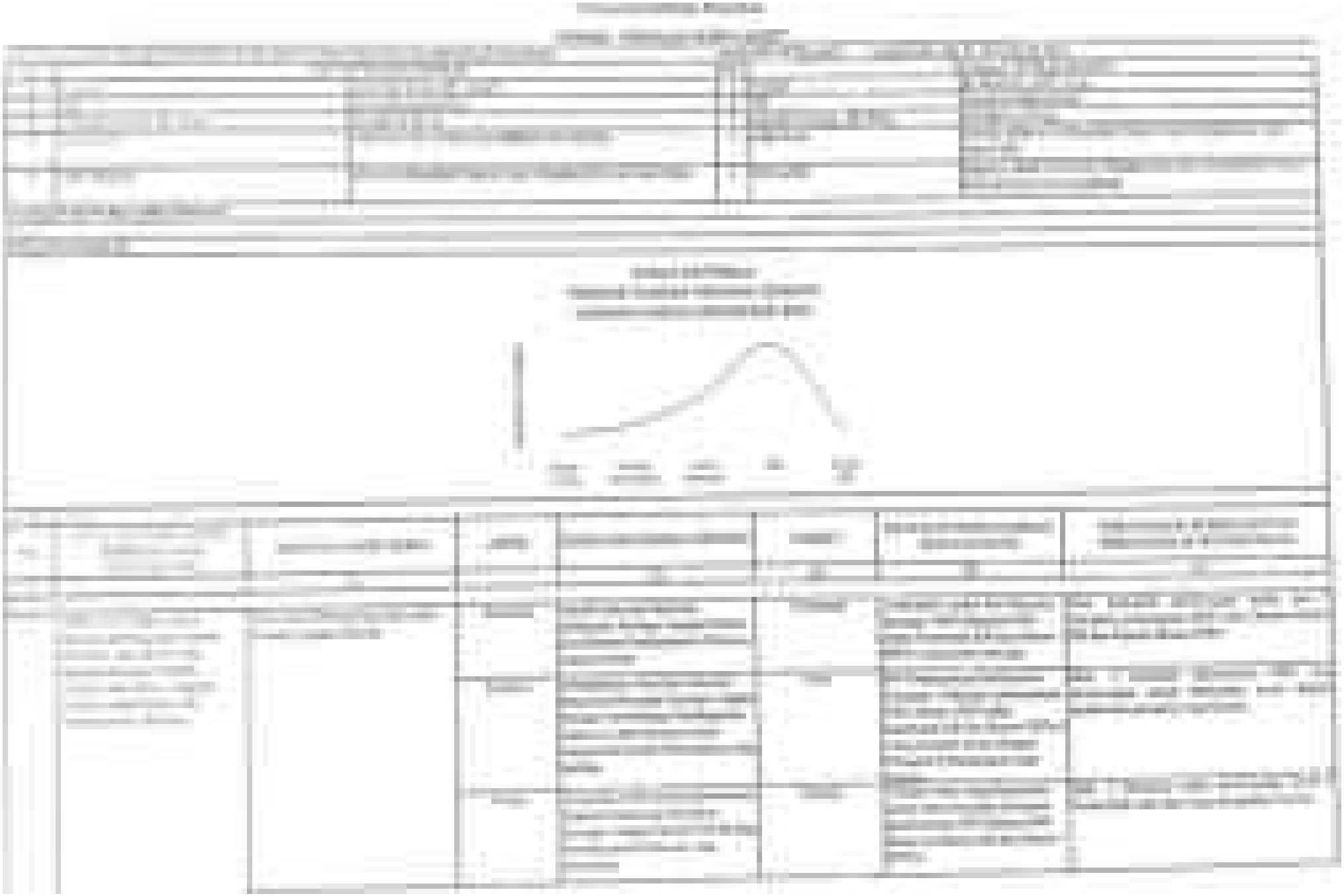

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DOKUMEN EVALUASI KINERJA PEGAWAI

NOMOR: [illegible]

	BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH	PERIODE PENILAIAN: 1 JANUARI 2021 S.D. 31 DESEMBER 2021
1.	PEGAWAI YANG DINILAI	
	NAMA	[illegible]
	NIP	[illegible]
	PANGKAT/GOL. RU/TMT	PEMBINA/IV/a
	JABATAN	KEPALA BIDANG PERENCANAAN, PEMBANGUNAN DAN PENGEMBANGAN DAERAH
	UNIT KERJA	BIDANG PERENCANAAN, PEMBANGUNAN DAN EVALUASI PEMBANGUNAN DAERAH
2.	PEJABAT PENILAI KINERJA	
	NAMA	[illegible]
	NIP	[illegible]
	PANGKAT/GOL. RU/TMT	PEMBINA/IV/a/[illegible]
	JABATAN	SEKRETARIS BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH
	UNIT KERJA	BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH
3.	ATASAN PEJABAT PENILAI KINERJA	
	NAMA	[illegible]
	NIP	[illegible]
	PANGKAT/GOL. RU/TMT	PEMBINA/IV/a/[illegible]
	JABATAN	BUPATI [illegible]
	UNIT KERJA	PEMERINTAH DAERAH PEMERINTAH KABUPATEN [illegible]
4.	KELAS JABATAN	
	CAPAIAN KINERJA TRI WULAN	0,[illegible]
	PREDIKAT PENILAIAN PRESTASI	[illegible]
5.	CATATAN KHUSUS TRI WULAN	

Sampang, 1 Januari 2022
Pegawai yang Dinilai

[illegible]
NIP [illegible]

Sampang, 31 Desember 2021
Pejabat Penilai Kinerja

Dr. [illegible], S.Sos, MM
NIP [illegible]

Sampang, 5 Januari 2022
Atasan Pejabat Penilai Kinerja

[illegible], S.Sos, MM
NIP [illegible]

			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
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LAMPIRAN SASARAN KINERJA PEGAWAI

BADAN PENGELOLAAN PENDAPATAN DAN PENDANAAN DAERAH	PERIODE PENILAIAN: 1 JANUARI 2021 - DESEMBER TAHUN 2021

A. KEGIATAN SEPERTI DIATAS	
1.	Dalam rangka [illegible] Pegawai wajib Pegawai [illegible] dengan [illegible] yang [illegible], [illegible] yang [illegible], dan dengan [illegible]
B. TUGAS PERTANGGUNGJAWABAN	
1.	Hasil kerja dilaporkan [illegible] dan [illegible]. Dan yang [illegible] adalah [illegible] dengan [illegible] dalam [illegible]
C. PERILAKU KERJA	
1.	Apabila [illegible] di [illegible] Pegawai wajib [illegible] dan [illegible]
2.	Apabila [illegible] di [illegible] Pegawai wajib, Pegawai [illegible]

Semarang, 1 Januari 2022
Pejabat Penilai Kinerja

(DEDI ACHMAD, SE, MSi, MM)
(196[illegible])

Pegawai yang Dinilai

(Dr. [illegible] AHDI LARA, MM)
([illegible])

[illegible]

[illegible] PERIODE PENILAIAN: [illegible]

[illegible]	PENGIKAT PERJANJIAN	No	PIHAK KEDUA
1	NAMA	1	NAMA
2	NIP	2	NIP
3	JABATAN	3	JABATAN
4	JABATAN	4	JABATAN
5	UNIT KERJA	5	UNIT KERJA

[illegible]

No	[illegible]	SASARAN KINERJA	[illegible]	PEMBAGIAN KINERJA INDIVIDU	TARGET
(1)	(2)	(3)	(4)	(5)	(6)
A. [illegible]					
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			[illegible]	[illegible]	[illegible]

2	[illegible]	[illegible]	Kualitas	[illegible]	[illegible]
			Kuantitas	[illegible]	[illegible]
			Waktu	[illegible]	[illegible]
3	[illegible]	[illegible]	Pualitas	[illegible]	[illegible]
			Kuantitas	[illegible]	[illegible]
			Waktu	[illegible]	[illegible]
B. [illegible]					
1	[illegible]	[illegible]	Kuantitas	[illegible]	[illegible]
C. [illegible]					
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2	[illegible]				

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Pegawai Yang Dinilai

[illegible]

[illegible], 1 Januari 2022
Kepala Pusat Kesehatan

[illegible]

DOKUMEN TUGAS DAN KINERJA PEGAWAI

PERIODE: TRIWULAN KEDUA

[illegible]	PERIODE PENILAIAN:
PEMBANGUNAN PERMUKIMAN DAN	1 JANUARI [illegible] S/D 30 JUNI [illegible]

I.	[illegible]	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOL. RUANG	: PENATA (III/c)
	JABATAN	: PERENCANA MUDA
	UNIT KERJA	: SEKRETARIAT DPRD KOTA [illegible] PEMERINTAH DAERAH
II.	[illegible]	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOL. RUANG	: PEMBINA (IV/a)
	JABATAN	: KEPALA BIDANG PERENCANAAN PEMBANGUNAN PERMUKIMAN DAN PEMBANGUNAN DAERAH
	UNIT KERJA	: BIDANG PERENCANAAN PEMBANGUNAN PERMUKIMAN DAN PEMBANGUNAN DAERAH
III.	[illegible]	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOL. RUANG	: PEMBINA UTAMA MUDA (IV/c)
	JABATAN	: KEPALA BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH
	UNIT KERJA	: BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH
IV.	[illegible]	
	CAPAIAN KINERJA ORGANISASI	: [illegible]
	[illegible]	: [illegible]
V.	[illegible]	

Semarang, 3 Januari 2022
Pegawai Yang Dinilai

[illegible]
[illegible]

Semarang, 31 Desember 2021
Penilai

[illegible]
[illegible]

Semarang, 3 Januari 2022
Kepala Dinas Perkim Kota

[illegible]
[illegible]

			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
1	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]							
[illegible]							

[illegible]		[illegible]
[illegible]		
[illegible]	[illegible]	[illegible]

LAMPIRAN SASARAN KINERJA PEGAWAI

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH

PERIODE PENILAIAN: 1 JANUARI S/D 31 DESEMBER TAHUN 2022

SASARAN KINERJA UTAMA	
1.	Jumlah rangkaian [illegible] dilaksanakan Pegawai, maka Pegawai [illegible] dikenakan [illegible] yang [illegible] dan dikenakan pegawai [illegible]
SASARAN PENGUJUDAN TUGAS/PERILAKU	
1.	Hasil [illegible] dikerjakan sesuai [illegible] Jumlah [illegible] yang dilaporkan sesuai dengan [illegible] dalam [illegible]
KONDISI LAIN	
1.	Apabila [illegible] dilaksanakan Pegawai maka Pegawai dapat diberi [illegible] dan [illegible]
2.	Apabila tidak [illegible] dilaksanakan Pegawai maka Pegawai dapat diberi [illegible] [illegible]

Sengeng, 1 Januari 2022

Pegawai yang Dinilai

(ELVARIA RIDHA [illegible], SP)
(198[illegible]2010012 002)

Pejabat Penilai Kinerja

(DEDI [illegible], SH, MH)
(196[illegible]) IV

SASARAN KINERJA PEGAWAI

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH PERIODE PENILAIAN 1 JANUARI S/D 31 DESEMBER TAHUN 2022

NO		PIHAK PERTAMA	NO		PIHAK KEDUA
1	NAMA	[illegible]	1	NAMA	[illegible]
2	NIP	[illegible]	2	NIP	[illegible]
3	PANGKAT/GOL. RUANG	[illegible]	3	PANGKAT/GOL. RUANG	[illegible]
4	JABATAN	[illegible]	4	JABATAN	[illegible]
5	UNIT KERJA	[illegible]	5	UNIT KERJA	[illegible]

MISI: [illegible]

NO	SASARAN KERJA PEGAWAI SESUAI TUGAS DESTER [illegible]	INDICATOR KINERJA INDIVIDU	ASPEK	FORMULA UNTUK KINERJA INDIVIDU	TARGET
(1)	(2)	(3)	(4)	(5)	(6)
1.1	[illegible]				
1	Terwujudnya [illegible] Dokumen Perencanaan Daerah yang selaras dengan Prioritas Prioritas dan Pusat	Terwujudnya Dokumen Perencanaan Daerah yang selaras dengan Prioritas Prioritas dan Pusat	Kuantitas	Terwujudnya Dokumen Perencanaan Daerah yang [illegible]	100%
			Kualitas	Terwujudnya [illegible] Daerah dengan Pusat	100%
			Waktu	Terwujudnya [illegible] Dokumen Perencanaan Daerah yang [illegible]	100%
		Terwujudnya [illegible] dokumen perencanaan Daerah dengan Indikator Penyusunan PR	Kuantitas	Terwujudnya Dokumen Perencanaan PR yang [illegible] dengan dokumen perencanaan daerah	100%
			Kualitas	Terwujudnya [illegible] dokumen perencanaan Daerah dengan Indikator Penyusunan PR yang [illegible]	100%

			[illegible]	[illegible]	[illegible]
		[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]					
[illegible]					
[illegible]	[illegible]		[illegible]		
[illegible]	[illegible]		[illegible]		
[illegible]	[illegible]		[illegible]		
[illegible]	[illegible]		[illegible]		
[illegible]	[illegible]		[illegible]		

	- [illegible] - [illegible]	- [illegible] - [illegible]
3	[illegible] - [illegible] - [illegible] - [illegible]	[illegible] - [illegible] - [illegible]
4	[illegible] - [illegible] - [illegible] - [illegible]	[illegible] - [illegible]

Pegawai Yang Dinilai

(NURKAZIZAH KATHIRUNNI, SE)

[illegible]

Samarinda, [illegible]

Penilai [illegible]

(ARIE ACHMAD, SP, MSi)

[illegible]

DOKUMEN EVALUASI KINERJA PEGAWAI

NOMOR: [illegible]

BIDANG PERENCANAAN	PERIODE PENILAIAN
PEMBANGUNAN & PENELITIAN DAN	[illegible]

I.	PEGAWAI YANG DINILAI	
	NAMA	[illegible]
	NIP	[illegible]
	PANGKAT/GOL. RUANG	PENATA TK.I (III/d)
	JABATAN	PERENCANA MUDA
	UNIT KERJA	BIDANG PERENCANAAN & PENGENDALIAN DAN EVALUASI
		PEMBANGUNAN DAERAH
II.	PEGAWAI PENILAI KINERJA	
	NAMA	DR. [illegible], SE, MSi
	NIP	[illegible]
	PANGKAT/GOL. RUANG	PEMBINA (IV/a)
	JABATAN	KEPALA BADAN PERENCANAAN PEMBANGUNAN & EVALUASI PEMBANGUNAN DAERAH
	UNIT KERJA	BADAN PERENCANAAN PEMBANGUNAN & EVALUASI PEMBANGUNAN DAERAH
III.	ATASAN PEGAWAI PENILAI KINERJA	
	NAMA	[illegible]
	NIP	[illegible]
	PANGKAT/GOL. RUANG	PEMBINA UTAMA MUDA (IV/c)
	JABATAN	KEPALA BADAN PERENCANAAN PEMBANGUNAN & EVALUASI PEMBANGUNAN DAERAH
	UNIT KERJA	BADAN PERENCANAAN PEMBANGUNAN & EVALUASI PEMBANGUNAN DAERAH
IV.	EVALUASI KINERJA	
	CAPAIAN KINERJA TRIWULAN	BAIK
	PREDIKAT KINERJA PEGAWAI	BAIK
V.	CATATAN PEJABAT PENILAI	

Samarinda, [illegible]
Pegawai yang Dinilai

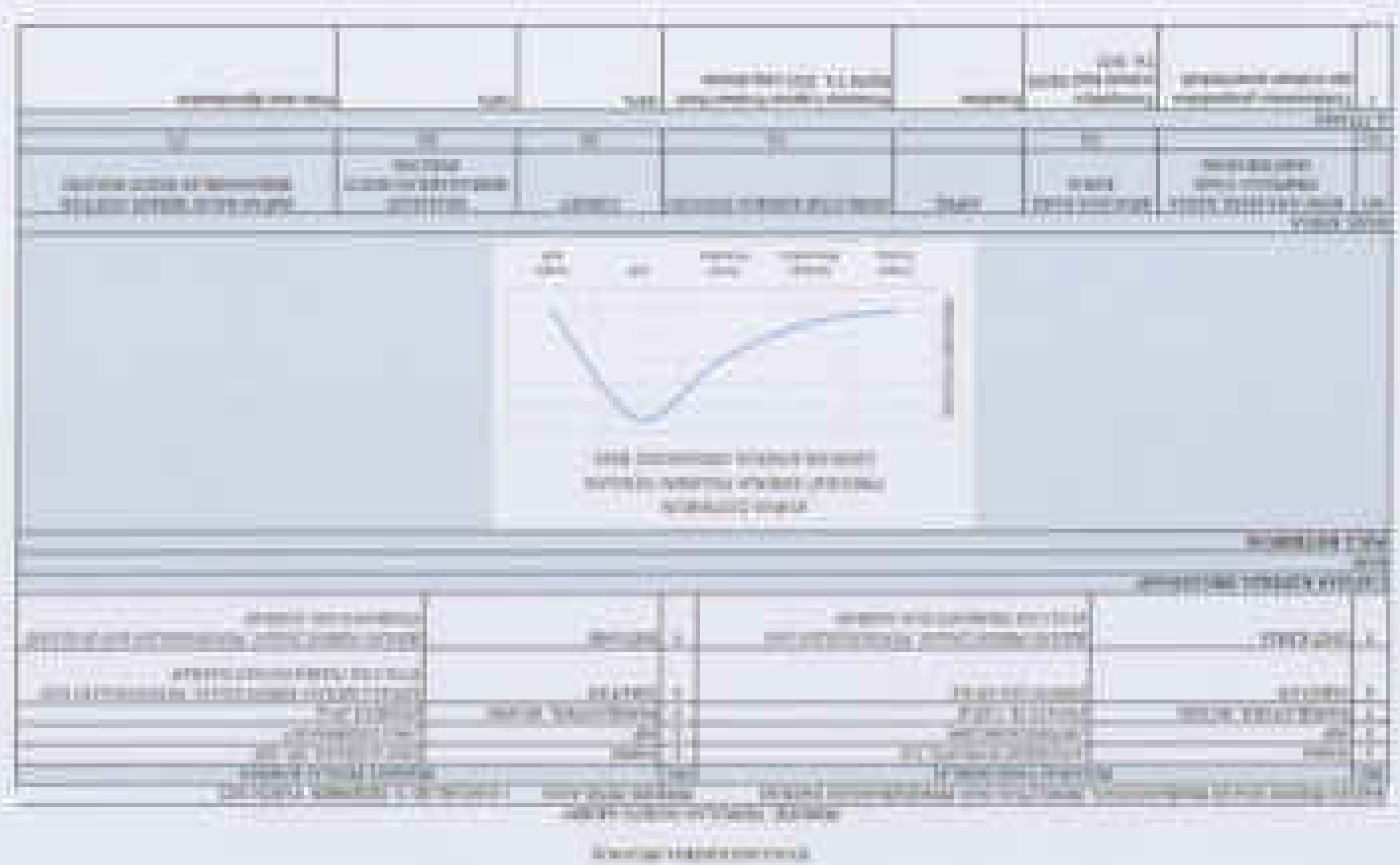
[illegible]

Samarinda, [illegible]
Pejabat Penilai Kinerja

[illegible]

Samarinda, [illegible]
Atasan Pejabat Penilai Kinerja

DR. [illegible], MSi
[illegible]



[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]				

[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		
[illegible]		

LAMPIRAN SASARAN KINERJA PEGAWAI

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH

PERIODE PENILAIAN:
1 JANUARI SD 31 DESEMBER TAHUN 2022

[illegible]	
1.1	[illegible]
[illegible]	
2.1	[illegible]
[illegible]	
3.1	[illegible]
3.2	[illegible]

Semarang, 3 Januari 2022

[illegible]

(HAGGI [illegible], S.Ko)
(NIP [illegible])

[illegible]

(DEDI [illegible], SIP, MM)
(NIP [illegible])

KAMUS KINERJA (PEGAWAI)

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH **PERIODE PENILAIAN:** **[illegible]**

NO		PEGAWAI YANG DINILAI	NO		PEJABAT PENILAI KINERJA
1	NAMA	[illegible]	1	NAMA	[illegible]
2	NIP	[illegible]	2	NIP	[illegible]
3	PANGKAT/GOL. RUANG	[illegible]	3	PANGKAT/GOL. RUANG	[illegible]
4	JABATAN	[illegible]	4	JABATAN	[illegible]
5	UNIT KERJA	[illegible]	5	UNIT KERJA	[illegible]

DATA KERJA

NO	AKTIVITAS TUGAS JABATAN UNTUK SELAMA 1 (SATU) BULAN TERAKHIR	RENCANA HASIL KERJA	TARGET	HASIL KERJA (SESUAI DENGAN RENCANA HASIL KERJA)	TARGET
(1)	(2)	(3)	(4)	(5)	(6)
(1)	UTAMA				
1	Melaksanakan program/kegiatan dan evaluasi serta laporan	Terwujudnya evaluasi hasil REPIT TA. [illegible]	[illegible]	Terwujudnya Laporan Evaluasi hasil REPIT TA. [illegible] yang Bermutu	100%
			[illegible]	Ketersediaan Laporan Evaluasi Hasil REPIT TA. [illegible] dengan mematuhi Permendagri No. 86 Tahun 2017	100%
			[illegible]	Kelengkapan [illegible] pembuatan Laporan Evaluasi Hasil REPIT TA. [illegible]	100%
2		Terwujudnya evaluasi Pelaksanaan Unit Kab dan Nonfisik TA. [illegible]	[illegible]	Terwujudnya Laporan Evaluasi Pelaksanaan Unit Kab dan Nonfisik TA. [illegible] yang Bermutu	100%
			[illegible]	Ketersediaan Laporan Evaluasi Pelaksanaan Unit Kab dan Nonfisik TA. [illegible] dengan mematuhi Permen [illegible] Tahun [illegible]	100%

			[illegible]	Bangunan kelas permanen Lapangan Futsal Produksi [illegible] Rusak dan Hilang Tahun 2022	100%
[illegible]		Tanah kosong di bawah jembatan APBD (PK) Tahun 2022	[illegible]	Perbaiki Lapangan Futsal produksi APBD (PK) Tahun 2022 [illegible]	100%
[illegible]			[illegible]	Bangunan Lapangan Futsal Lapangan Futsal produksi APBD (PK) Tahun 2022 dengan [illegible] PP No. 19 Tahun [illegible]	100%
[illegible]			[illegible]	Bangunan kelas permanen Lapangan Futsal Lapangan Futsal produksi APBD (PK) Tahun 2022	100%
B. [illegible]					
[illegible]			[illegible]		
[illegible]					
1	Pendidikan				
	- Membuat dan memenuhi [illegible] masyarakat - Bantu, [illegible], [illegible] dan dapat [illegible] - Melaksanakan pelindung [illegible]	Kegiatan Khusus Pengawas - Menjaga pembersihan [illegible] yang Rusak, [illegible], [illegible], dan [illegible] [illegible]			
2	Kesehatan				
	- Melaksanakan [illegible] yang [illegible] [illegible] [illegible] [illegible] [illegible] - Menggunakan [illegible] dan barang [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] - Tidak [illegible] [illegible] [illegible]	Kegiatan Khusus Pengawas - Menjaga [illegible] [illegible] [illegible] [illegible] [illegible]			
3	Kebugaran				
	- Meningkatkan [illegible] [illegible] [illegible] [illegible] [illegible] - Membuat [illegible] [illegible] [illegible] - Melaksanakan [illegible] [illegible] [illegible]	Kegiatan Khusus Pengawas - Meningkatkan [illegible] [illegible] [illegible] [illegible] [illegible] [illegible]			
4	Pariwisata				
	- Mengelola [illegible] [illegible] [illegible] [illegible] - Tidak [illegible] [illegible] [illegible] - Membangun [illegible] [illegible] [illegible]	Kegiatan Khusus Pengawas - Membangun [illegible] [illegible] [illegible]			
5	Lain-lain				
	- Melanggar [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible] [illegible]	Kegiatan Khusus Pengawas			

	[illegible]	[illegible]
4	Mengali:	Kapitalisasi Kinerja Ekonomi:
	[illegible]	[illegible]
5	Kalkulasi:	Kapitalisasi Kinerja Ekonomi:
	[illegible]	[illegible]

Pagaran Tapa Sibolga

[illegible]

Sengang, [illegible]
Pegawai Pusaka Ekonomi

[illegible]

DEPARTEMEN KESEHATAN REPUBLIK INDONESIA

[illegible]

SASARAN PENGAMATAN

PERILAKU PEMELIHARAAN

PERILAKU TINGGAL

1.	**PEGAWAI YANG DINILAI**	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOLONGAN RUANG	: [illegible]
	JABATAN	: [illegible]
	UNIT KERJA	: [illegible]
2.	**PEJABAT PENILAI KINERJA**	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOLONGAN RUANG	: [illegible]
	JABATAN	: [illegible]
	UNIT KERJA	: [illegible]
3.	**ATASAN PEJABAT PENILAI KINERJA**	
	NAMA	: [illegible]
	NIP	: [illegible]
	PANGKAT/GOLONGAN RUANG	: [illegible]
	JABATAN	: [illegible]
	UNIT KERJA	: [illegible]
4.	**PENILAIAN PERILAKU**	
	CAPAIAN KINERJA (ORGANISASI)	: BAIK
	PERILAKU KONTRA PRODUKTIF	: BAIK
5.	**CATATAN PENTING LAINNYA**	

Tanjung, [illegible]
Pegawai yang Dinilai

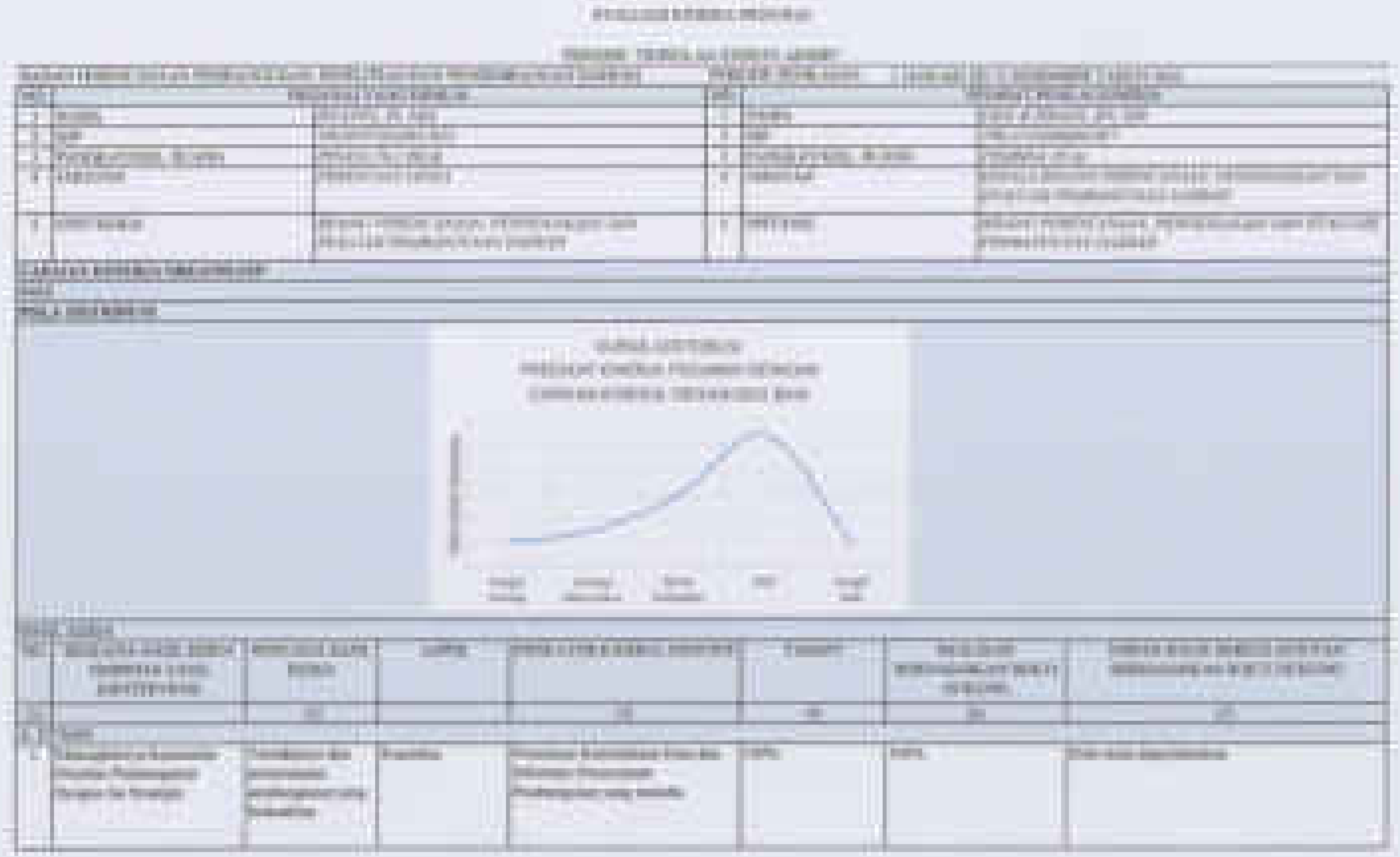
(IRYANTO, S.T., MM)
([illegible])

Tanjung, [illegible]
Pejabat Penilai Kinerja

(DR. [illegible], M.Si)
([illegible])

Tanjung, [illegible]
Atasan Pejabat Penilai Kinerja

(Dr. [illegible], M.Si., CMA)
([illegible])



[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

		[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
			[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]							
[illegible]			[illegible]				

[illegible]		
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]

	[illegible]	[illegible]	[illegible]
	[illegible]		
	[illegible]	[illegible]	[illegible]
	[illegible]		
	[illegible]	[illegible]	[illegible]
	[illegible]		
	[illegible]	[illegible]	[illegible]
	[illegible]		
	[illegible]	[illegible]	[illegible]
	[illegible]		
	[illegible]		
	[illegible]		

[illegible]

[illegible]

[illegible]

LAMPIRAN SAMBUTAN KEPALA PEGAWAI

BADAN PERENCANAAN PEMBANGUNAN, PENELITIAN DAN PENGEMBANGAN DAERAH

PERIODE PENILAIAN: [illegible]

[illegible]	
1.	[illegible]
[illegible]	
1.	[illegible]
[illegible]	
1.	[illegible]
2.	[illegible]

Pegawai yang Dinilai

(RIYANTO, SE, MM)
(196[illegible])

Tampang, 1 Januari 2022
Kepala Bagian Keuangan

(ODY ACHRIANTO, SE, MM)
(196[illegible])

SASARAN KINERJA PEGAWAI

BADAN PERENCANAAN PEMBANGUNAN DAN PENELITIAN UNTUK PENGEMBANGAN DAERAH PERIODE PENILAIAN: 1 JANUARI SD 31 DESEMBER TAHUN [illegible]

NO		PEJABAT PENILAI	NO		PEGAWAI NEGERI SIPIL YANG DINILAI	
1	NAMA	[illegible]	1	NAMA	[illegible]	
2	NIP	[illegible]	2	NIP	[illegible]	
3	PANGKAT DAN GOLONGAN	[illegible]	3	PANGKAT DAN GOLONGAN	[illegible]	
4	JABATAN	[illegible]	4	JABATAN	[illegible]	
5	UNIT KERJA	[illegible]	5	UNIT KERJA	[illegible]	

A. PERILAKU KERJA

NO	RINCIAN TUGAS KERJA (TUGAS YANG DIEMBAN)	RINCIAN HASIL KERJA	AspekPK	Indikator Kinerja Individu (IKI)	Target
(1)	(2)	(3)	(4)	(5)	(6)
1	Pelaksanaan Koordinasi Program/Pelaksanaan Program Lintas Sektor	Terlaksanaan koordinasi kelembagaan yang terkendali	Kuantitas	Persentase Kecamatan Data dan Informasi Pemanfaatan Pembangunan yang terkelola	100%
			Kualitas	Persentase Laporan Hasil Pemantauan Data dan Informasi Pengadaan T.A. 2022 sesuai dengan Peraturan No. 70 Tahun 2019	100%
			Waktu	Ketepatan waktu penyampaian Laporan Hasil Pemantauan Data dan Informasi Pengadaan T.A. 2022	100%
2		Terwujudnya Dokumen RUB Daerah Kabupaten Tanjung T.A. 2022	Kuantitas	Persentase Dokumen RUB Daerah Kabupaten Tanjung T.A. 2022 yang disusun	100%
			Kualitas	Kesesuaian Dokumen RUB Daerah Kabupaten Tanjung T.A. 2022 dengan sesuai Permen No. 8 Tahun 2019	100%

			[illegible]	Kumpulan hasil [illegible] Dokumen [illegible] Daerah Kabupaten Tangerang TA. [illegible]	[illegible]
		Terwujudnya Nilai Informasi Pemerintahan Daerah (NIPD)	[illegible]	Terwujudnya Laporan Hasil Nilai Informasi Pemerintahan Daerah (NIPD) yang Prima	[illegible]
			[illegible]	Terwujudnya Laporan Hasil Nilai Informasi Pemerintahan Daerah (NIPD) dengan metode Pembobotan No. 11 Tahun [illegible]	[illegible]
			[illegible]	Terwujudnya hasil [illegible] Laporan Hasil Nilai Informasi Pemerintahan Daerah (NIPD)	[illegible]
		Terwujudnya Monitoring, Evaluasi dan Pelaporan Hak Bidang Tata dan Informasi TA. 2022	[illegible]	Terwujudnya Laporan Monitoring, Evaluasi dan Pelaporan Hak Bidang Tata dan Informasi TA. 2022 yang Prima	[illegible]
			[illegible]	Terwujudnya Laporan Monitoring, Evaluasi dan Pelaporan Hak Bidang Tata dan Informasi TA. 2022 dengan metode [illegible]	[illegible]
			[illegible]	Terwujudnya hasil [illegible] Laporan Monitoring, Evaluasi dan Pelaporan Hak Bidang Tata dan Informasi TA. 2022	[illegible]
[illegible]					
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
[illegible]					

	[illegible] dan dapat bersaldo [illegible]	[illegible] yang [illegible] dan dapat bersaldo
3	[illegible]	
	[illegible] [illegible] dan [illegible] [illegible]	[illegible] [illegible] dan [illegible]
3	[illegible]	
	[illegible] [illegible] [illegible]	[illegible] [illegible]
4	[illegible]	
	[illegible] [illegible] [illegible]	[illegible] [illegible]
5	[illegible]	
	[illegible] [illegible] dan Negara [illegible]	[illegible] [illegible] dan Negara [illegible]
6	[illegible]	
	[illegible] [illegible] [illegible]	[illegible] [illegible] [illegible]
7	[illegible]	
	[illegible] [illegible] [illegible]	[illegible] [illegible]

Pegawai Yang [illegible]

[illegible]

[illegible], [illegible] 2022
Pejabat [illegible]

[illegible]